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REU EMPLOYEE NEWSLETTER

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The REU holiday float took home two first-place awards December 1st at Redding's 2018 Lighted Christmas Parade. There were hundreds of entries, but our float won "Grand Prize for Most Lighted" and 1st place in our category for "Best Float." Thanks to Electric Manager–Line *Darrell Christensen*, Executive Assistant *Nicole Culver*, and a group of linemen that included *Jordan*

Michaud, Chris Bryant, Eric Jackson, Jake Pearson, and Mike Reed, for their hard work in envisioning, building, and delivering the float. Lots of others also helped, including employees who rode on the float and those who attended the parade to cheer it on. In the bottom photo, Lineman Jordan Michaud can be seen at the extreme left working on the float.













See You at the Community **Health Fair!**

Get your 2019 started right by visiting the Redding Health Expo January 5th and 6th at the Redding Civic Auditorium. Doors open both days at 10 a.m. Over 100 exhibitors will be showcasing the latest and best the Northstate has to offer in health, wellness, nutrition, fitness, medicine, and so much more! Tickets to the expo are \$5 each (children under 12 are free), and all proceeds will go to the local nonprofit group ReddingKids.

In conjunction with the fair, there also will be a Frosty Fun Run, a 2.5mile race/walk event, on Saturday at 9 a.m., starting just outside the auditorium. Registration is \$3.00. Get off the couch and begin 2019 on a positive note!

REU and the City of Redding are two of the sponsors for the fair. Redding Recreation is sponsoring the Frosty Fun Run. For more information on the fair and the run, go to http://www.reddinghealthexpo.

Newsletter team: Lynn Arts, Carmen Bahr, Dan Beans, Justin P Day, John Egan, and **Damon Seely**

Newsletter Board:

Ben Goehring, Electric Distribution Jessie Baker, REU Power Production Jordan Michaud, Electric Distribution Kevin Burke, Electric Distribution Kelly Dunbar, Financial Services Lisa Casner, Compliance Sam Marvin, Field Service Meter Reading Tonia Gale, Energy Management Vince Karlson, Customer Services

Please send story ideas, photos, and info for "Comings & Goings" to REUComm@reupower.com

Photo credits:

Page 1: Nicole Culver, Chris Bryant

Page 2: Justin P Day, Dan Beans

Page 3: Marvin Briggs

Page 4: Carmen Bahr, James Casner, Becky Aronson, and friends and family members of employees.



Director Dan Beans speaks with employees at the REU holiday breakfast December 18th holiday breakfast.

After raffling off his hand-made coffee mugs and soup bowls, Director Dan Beans thanked employees for their hard work in 2018 and wished them a wonderful holiday season.

The December 18th employee holiday breakfast brought out our best ugly holiday sweaters, along with Krispy Kreme donuts and a raffle for handmade coffee mugs and soup bowls. About 150 employees attended the breakfast at the Corporation Yard, where the menu also included tasty make-your-own breakfast burritos, juice, and coffee.



Employees support the KIXE-TV telethon

Miller, Assistant Director; Joe Bowers, Financial Services; and Paul Sydow, Utility Bernie Fargen, Assistant Director; and Pat



REU Supports STEM Education at Two Events

On Saturday, February 23rd, math mavens and science superstars will gather at Simpson University in Redding for the 2019 Far Nor Cal Regional Science Bowl. Employees with children in middle school or high school who know the difference between Pi and a slice of pie are invited to join a team and jump in the ring for this annual contest.

Online applications must be received by *January 25, 2019*. The forms can be found at https://www.cityofredding.org/home/showdocument?id=9662.

Teams are comprised of participating middle school and high school students from ten Far Nor Cal counties: Butte, Del Norte, Glenn, Humboldt, Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity. High schools may enter as many as three teams, and middle schools may enter up to two teams, with each team being comprised of four students plus one optional alternate.

The public is welcome to attend this fiercely technical, highly competitive contest hosted by the City of Redding. It will cover topics selected from a wide range of the math and science disciplines.

There will be one winning team for middle schoolers and another for high schoolers. Both winning teams will receive an all-expenses paid trip to Washington, D.C., courtesy of the U.S. Department of Energy, to compete in the National Science bowl, held in April.

One reason REU sponsors educational events like the science bowl is to meet our goal of inspiring young students to prepare for and pursue career opportunities in STEM-related fields. That also drove our participation in an earlier event, the 2018 North State STEM Ignite 5.0 Career Day held November 16th. Engineering & Operations Manager Marvin Briggs joined a group of other REU employees participating in the November STEM event. The REU delegation included Resource Planner Brian Schinstock, Operational Technology Engineer Cayton Polen, Electrical Engineer Josh Scott, Electric Utility Engineer Nick Rossow, and Eric Halpenny, electric program supervisor-Powerplant Maintenance.

"Besides working full time at REU, I work part-time at Shasta College, teaching computer science courses," Cayton Polen said. "So I have multiple interests in getting involved with STEM. I also volunteer for the science bowl and enjoy seeing such smart kids."

"These events are awesome opportunities for students interested in STEM subjects to learn more about careers in this area," Cayton asserted. "I wish there had been events like this when I was in high school!"

REU employees (left to right) *Brian Schinstock, Eric Halpenny*, and *Josh Scott* staffed the REU booth, where they met with high-school students at the North State STEM Ignite 5.0 Career Day, November 16th.



REU was one of several sponsors for the event, which seeks to encourage North State students to prepare for and pursue career opportunities in STEM-related fields. The November 16th career day was held at the Shasta County Fairgrounds. Over 1,000 9th-grade students from nine counties participated in the November 16th event. Students heard speakers and talked with representatives from area colleges as well as with representatives from dozens of local industries.

"I participate in STEM events because I really like to see kids make a connection between math and the real world," said Eric Halpenny. "I hear students ask 'Why do I need to know this?' and those of us in science-based jobs have answers to that question."



REU employees (left to right) *Cayton Polen, Nick Rossow,* and *Brian Schinstock* talk with 9th-grade students at the REU booth during the North State STEM Ignite 5.0 Career Day, November 16th.



Comings & Goings



The Customer Services team has another new customer service representative — *Luisa Klapperich*, who goes by the nicknames "Lu" or "Lulu." Before coming to Redding seven years ago, she lived in Nevada, Oregon, and North Dakota. In her free time, Lu is a singer, musician, and songwriter. We're really glad she joined our band!



Sarah Isringhausen was promoted to management analyst in Customer Services, effective October 22nd. Previously she had been a customer service representative. Sarah joined REU in April 2018



Will Bond was promoted to electric utility project coordinator–Engineering & Operations effective December 17th. Will has worked at REU for three years.



The Resources group has a new manager — *Nathan Aronson*. Nathan filled that role on a temporary basis for several months in 2018.



Lisa Casner was promoted to electric utility analyst–Compliance, effective December 3rd. Previously she had been an executive assistant in the Resources department. Lisa has been an REU employee for two years.