



According to A.I.

Here are some key points to consider when establishing and humanizing your corporate brand:

- **1. Define your brand identity**: This will help you <u>establish a clear and consistent message that resonates with your target audience</u>.
- **2. Humanize your brand**: Focus on creating an emotional connection with your audience. Share stories that illustrate how your company has helped people or made a positive impact in the community.
- **3. Use visuals to reinforce your message**: <u>Use images, videos, and other visual elements to reinforce your message and make it more memorable</u>. Be sure to use high-quality visuals that are consistent with your brand identity.
- **4. Engage with your audience**: Finally, engage with your audience by asking questions, soliciting feedback, and <u>encouraging them to share their own stories</u>. This will help you build a stronger connection with your audience and establish a more humanized brand.
- **5. Be authentic**: Be honest about your company's strengths and weaknesses, and <u>don't be afraid to show some personality</u>.





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Define Your Brand Identity



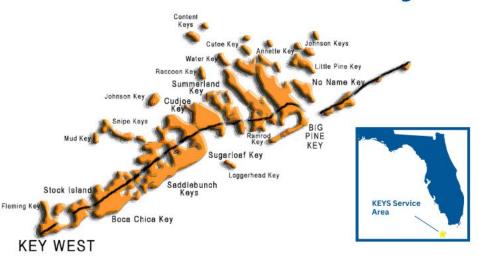
About KEYS

KEYS is a community-owned, not-for-profit electric utility.

80+ Years
Est. 1943

30,000 Customers

KEYS Service Territory



130 Employees









5 member Elected

Utility Board

Powering Paradise **KeysEnergy.com**









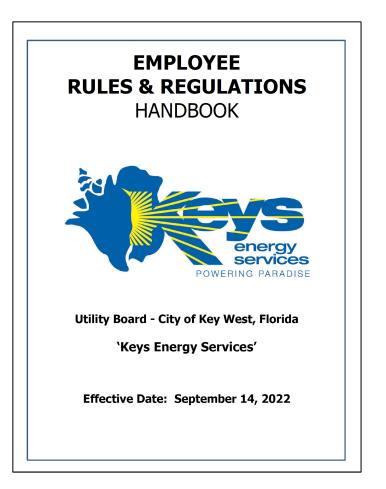




Speak with "One Voice"

KEYS' Rules & Regulations:

"KEYS endeavors to ensure that the organization communicates accurate, appropriate, consistent, and timely information to the media. It is KEYS' policy that all media inquiries should be handled by KEYS' designated spokesperson, the Director of Human Resources or equivalent as the primary spokesperson, and the Communications Coordinator as the secondary spokesperson."





Considerations

- Are you visual graphics consistent and easily identifiable?
- Are your communications friendly? Approachable? Easy to understand?
- Are you part of the team that drafts customer communication templates (E.g.: text messaging and emails)?
- Do your radio ads and voice overs utilize the same, brand identifiable "voice"?
 - What about your phone system?
- Are your social media messages and responses utilizing similar tones and styles?





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Humanize Your Brand



Create Connections in the Classroom

- Career & Truck Days
- National Theater for Children Productions





Calendar Boys & Girls





Considerations

- Are your outreach efforts as reliable as your power system?
- Are you a year-round partner resource to local schools and agencies?
- Do the kids in your community know the name of your utility and what service you provide?
- How quickly are your calls returned when you reach out to a local school?





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Use Visuals To Reinforce Your Message



Visibility as a Visual

Bucket Truck Rides

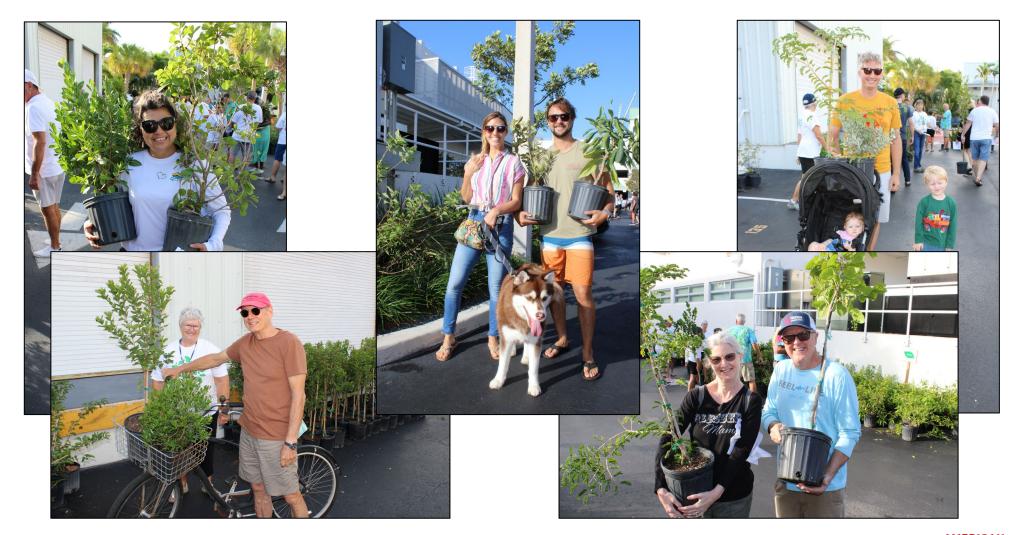
Parades

Speaking Circuits



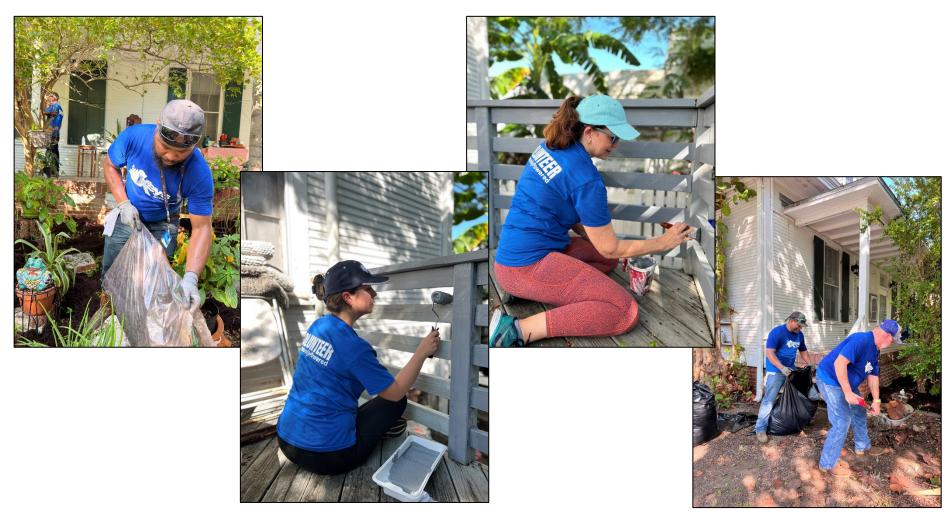


Tree Power





Days of Giving





Days of Giving





Days of Giving





Sunny Days Sweeping the Clouds Away





Stronger Together





Let There Be Light





Considerations

- Do your visuals reflect the community you serve?
- Are you visible on both sunny and cloudy days?
- Do you showcase a wide cross-section of employees from varied fields, or do you keep using the same faces?





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Engage With Your Audience



Be Social and Engaged!

- Be first and stay ahead of issues
- Be reliable
- Be candid





Considerations

- Are you a trusted resource/community member?
- Are you the first place a customer turns for information?





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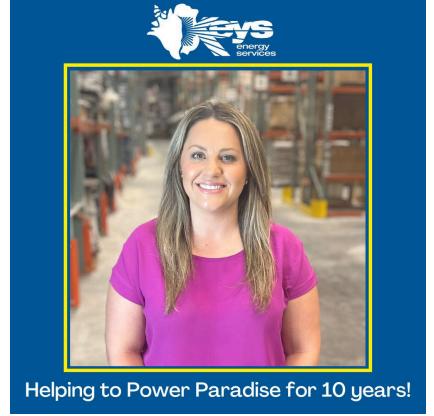
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Be Authentic



#CommunityPowered







Everybody Loves Linemen



2022 Florida Lineworker Appreciation Day



Thank you for helping to Power Paradise!



Personality Plus





KEYS' Michael Commander and Manny Estevez (along with their snowman lineman) have a little funbefore starting their work day...first time either has everseen snow, let alone worked in it!





Keys Energy Services

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Working from sun up to well past sundown...KEYS' crew (Billy! Manny! Herschell! Marlon! and Paul in the bucket!) is helping power up Tally with their hard work and winning smiles! #SelfieGameStrong #TallyStrong #PublicPower #FloridaPublicPower #HurricaneHermine





Have Fun!



Considerations

- Are your employees easily associated with your Utility?
- Are you "real" and candid with your customers?
- Is it ok to color outside the lines at your Utility while still following the rules?





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