

## Is Your Utility Headed for a Communications Crisis?

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## Is Your Utility Headed for a Communications Crisis?

For utilities, some communications crises stem from unpredictable external events like severe weather. Others are self-inflicted wounds that derive from internal organizational issues. Skillful communicators may be able to contain crises once they erupt. But wouldn't it be better — less painful, less costly, easier — to try to prevent them? **Many communications crises can be prevented with careful planning and purposeful action.** Sometimes luck plays a role. But have you ever noticed that well-prepared utilities seem to get "lucky" a lot, while less-prepared utilities can't seem to catch a break?

You can start today on "the road to luck" by taking this self-assessment. Look at the questions below and answer them honestly, "Yes" or "No." Then score you answers and consider your next steps.

	Yes	No	Don't Know
External Environment			
Are customers complaining more frequently about outages?			
We have increased prices (base rates or fuel) 5% or more in the last			
year.			
Do we plan to increase prices 5% or more next year?			
Have we increased prices for five consecutive years or more?			
Have we had a public scandal or particularly controversial issue in the last 24 months?			
If we participate in the J.D. Power, MSI or ASCI customer satisfaction			
surveys, do we score below our regional average?			
Have we been targeted by environmental protestors via social media, the news media or in person?			
An increasing number of customers are complaining about our			
vegetation-management programs.			
Do customers perceive that our reliability has deteriorated in recent years?			
Organizational Issues			
We have a crisis communications plan.			
We update and practice that crisis communications plan every year or so.			
We conduct primary market research (non-transactional) to understand how we are perceived by customers.			
If we conduct primary market research: The percentage of customers who view us "favorably" and "very favorably" has been trending down.			
Our most senior communications executive has little or no communications experience.			
We have cut back our communications activities over the last year or so (i.e., reduced staff).			
We participate in fewer community events.			
Our leaders don't view the communications function as contributing to the utility's overall business success.			

Communication don't bound if and at the teller of the communication of		
Communicators don't have a "seat at the table" when important business		
decisions are made.		
We are not trying to actively manage our customer's experience.		
We have launched a customer journey-mapping initiative.		
Media Relations		
The Media Relations department spends a significant portion (>25%) of		
its time in reactive mode, "putting out fires" with the news media.		
The tone of local media coverage of our utility has become more		
skeptical, negative or even adversarial in recent years.		
Have local news organizations run stories criticizing the General		
Manager's/Utility Director's compensation package?		
The Media Relations team doesn't proactively work with other		
departments to uncover activities that position us favorably in the news		
media.		
Employee Communications		
Employee engagement is declining.		
Employees have complained they don't have enough information about		
company activities, goals and milestones.		
Employees don't trust communications from executive management the		
way they once did.		
We no longer produce an employee newsletter.		
Customer Communications		
Customers seem "in the dark" about our important strategic initiatives.		
We have reduced the frequency of the customer newsletter.		
Our website has not been refreshed in the last 24 months.		
We are not trying to engage our customers via social media.		
Totals		
Number of "Yes" answers: Number of "No" answe	rs:	
Number of "Den't Knew" answers:		
Number of "Don't Know" answers:		
Cooring		
Scoring		

More than 20 "Yes" answers: Communications crisis could be imminent — or has it already hit?

Between 10 and 20 "Yes" answers: Elevated risk of a communications crisis over next 12-24 months.

Between 0 and 10 "Yes" answers: Relatively low risk of a communications crisis--sounds like your organization is doing a lot of the right things.

More than 10 "Don't Know" answers: These issues bear investigation. They could be early warning signs of future problems that could become crises.

## **Additional Context**

Every utility has some less-than-ideal communications attributes. But if you answered "Yes" to more than half of the questions above, your organization is likely to face a communications crisis sometime in the near future. Or maybe it's already in one, but you don't perceive it yet. Whenever your crisis hits, an unprepared organization is less likely to be able to effectively contain it.

A crisis can originate either internally or externally, but with social media and the 24-hour news cycle, you can bet it will quickly spread to other stakeholders and geographic regions.

And it is possible that utilities that do many things right—practice their emergency communications plan and maintain a robust portfolio of communications activities—could find themselves in the cross-hairs of a suddenly disaffected stakeholder group.

When interacting with people or organizations, there are few certainties. But there are steps utilities can take to more strategically manage their communications risks. The fact that you've taken this survey means you are thinking about how well your utility is positioned in today's dynamic market.

## **Next Steps**

Interested in preventing your next communications crisis? Complete the survey and contact Egan Energy Communications for a free, confidential, 30-minute assessment of your results. We might be able to help you preempt a communications crisis. Or, if you're already in one, perhaps we can help get you out.

Egan Energy Communications (EEC) is a national communications firm working exclusively in the utility and energy industries. Founded in 2009, EEC is powered by John Egan's 30 years of utility-industry experience and knowledge. He provides clients with cost-effective writing and consulting services based on minimal ramp-up time, a broad national network and deep industry expertise.

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